

DEPARTMENT OF ADMINISTRATION
ONE CAPITOL HILL
PROVIDENCE RHODE ISLAND 02908
PERSONNEL APPEAL BOARD MEETING
THURSDAY, JULY 28, 2016, 2:00 P.M.

MEETING MINUTES

POSTED: August 25, 2016

A meeting of the Personnel Appeal Board convened on Thursday, July 28, 2016 at 2:00 p.m. at the Department of Administration, One Capitol Hill 3rd Floor, PAB Conference Room, Providence, Rhode Island in accordance with the public notice of its agenda posted on July 25, 2016.

Open Session:

Vice Chair Susan T. Perkins called the meeting to order and undertook a roll call for attendance. Members of the Board in attendance for the hearing were as follows:

- Susan T. Perkins, Esq. – Vice Chair
- William R. Facente - Member
- Kenneth F. McGunagle, Jr., Esq. – Member

Others in attendance were:

- Steven M. Merolla, Esq., PAB Attorney
- Donna M. Conway – PAB Administrative Assistant
- Allison Vinacco – DMV, Appellant
- Thomas Bucci, Esq. – Attorney for the Appellant
- Sue Ellen Dunn, Esq. – State Attorney
- Richard Petronio – DOA Office of Personnel Administration
- Erin Shannon – DMV
- Mirna Pineda – DMV
- Steven Strychrz – Local 2884 President

Vice Chair Perkins noted that a quorum of members was present to conduct business.

New Business

Allison Vinacco v. DMV (16-004):

The hearing took place for the desk audit appeal of Allison Vinacco. The hearing began with both the State and Appellant clarifying and marking exhibits for the Board. Allison Vinacco testified and was examined by her attorney and cross-examined by the State attorney. After Ms. Vinacco's testimony, Attorney Dunn and Attorney Bucci presented closing arguments.

Executive Session:

On motion made by Mr. Facente and seconded by Mr. McGunagle, the Committee voted unanimously to enter into Executive Session at 3:15 p.m. to consider the issues related to PAB 16-004.

Open Session:

On motion made by Mr. Facente and seconded by Mr. McGunagle, the Board voted unanimously to come out of Executive Session at 3:20 p.m. and seal the minutes of Executive Session.

On motion made by Mr. Facente and seconded by Mr. McGunagle, the Board voted unanimously to affirm the decision of the Administrator of Adjudication and to deny the appeal. The Board noted that although they believed that Ms. Vinacco was a highly skilled, highly qualified employee and an asset to the Division of Motor Vehicles, she did not meet the supervision standard required by the requested classification.

Adjournment:

On motion made by Mr. Facente and seconded by Mr. McGunagle, the Board voted to adjourn the meeting at 3:25 p.m.

Donna Conway, in her capacity as Administrative Assistant